

January 31, 2024

Company name: **NORITAKE CO., LIMITED**
Name of representative: Hiroshi Kato, Representative Director and President
(Securities code: 5331; Tokyo Stock Exchange - Prime Market)
Inquiries: Hiroki Kataoka, General Manager of General Administration Department
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Notice of Change of Representative Director and President

NORITAKE CO., LIMITED (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on January 31, 2024, to change the Company’s Representative Director and President as described below.

1. Reason for change

In order to respond more effectively to changes in the business environment, we hereby announce the implementation of a new management structure aimed at strengthening our business foundation and achieving sustainable growth and enhanced corporate value.

2. Details of the Change

Name	New Title	Current Title
Hiroshi Kato	Representative Director and Chairman	Representative Director and President
Akira Higashiyama	Representative Director and President	Representative Director and Vice President

3. Scheduled date of assuming office

April 1, 2024

4. Profile

Name : Hiroshi Kato
New Title : Representative Director and Chairman
Date of birth : January 29, 1957
Place of birth : Aichi, Japan
Education : Faculty of Business and Commerce, Keio University
Career summary : April 1979 Joined the Company
June 2011 Director and Executive Officer of the Company
June 2014 Director and Managing Executive Officer of the Company
June 2017 Representative Director and Vice President of the Company
June 2018 Representative Director and President of the Company
(currently in service)
Number of shares held : 7,400

Name : Akira Higashiyama
 New Title : Representative Director and President
 Date of birth : June 17, 1960
 Place of birth : Toyama, Japan
 Education : Completion of the doctoral program in Functional Material Engineering,
 Department of Mining Engineering, Graduate School of Akita University
 Career summary :
 April 1986 Joined the Company
 June 2014 Executive Officer,
 Group General Manager of Engineering Group of the Company
 June 2017 Managing Executive Officer,
 Group General Manager of Engineering Group of the Company
 June 2018 Director and Managing Executive Officer,
 Group General Manager of Engineering Group of the Company
 April 2019 Director and Managing Executive Officer,
 Group Deputy General Manager of Industrial Products Group of
 the Company
 June 2019 Director and Senior Managing Executive Officer, Group Deputy
 General Manager and General Manager of Sales Division of
 Industrial Products Group of the Company
 April 2020 Director and Senior Managing Executive Officer, Group
 General Manager and General Manager of Sales Division of
 Industrial Products Group of the Company
 April 2021 Director and Senior Managing Executive Officer, Group
 General Manager of Industrial Products Group of the Company
 April 2022 Director and Senior Managing Executive Officer, Group
 General Manager and General Manager of Sales Division of
 Industrial Products Group of the Company
 June 2022 Representative Director and Vice President, Group General
 Manager and General Manager of Sales Division of Industrial
 Products Group of the Company
 April 2023 Representative Director and Vice President, In charge of
 Research & Development Center and Intellectual Property
 Office, Assigned to supervise Corporate Divisions of the
 Company (currently in service)
 Number of shares held : 2,484