



What is Noritake?

| 1. Corporate Philosophy | P03 |
|---|-----|
| 2. Strengths Cultivated through History | P05 |
| 3. About the Noritake Group | P07 |

Creation of Value

| 4. Value Creation at Noritake | P09 |
|--------------------------------------|-----|
| 5. Message from the President | P11 |
| 6. Financial Highlights | P15 |
| 7. Non-Financial Highlights | P16 |
| 8. Business Overview | P17 |

Editorial policies

Noritake issues this report with the aim of communicating with stakeholders and gain their understanding of the company. We actively disclose information on our management plans, our business performances, and our initiatives involving society, environment, and corporate governance.

Guidelines referenced

GRI (Global Reporting Initiative) Sustainability Reporting Guidelines (4th Edition) Ministry of Economy, Trade and Industry "Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation" International Organization for Standardization (ISO) ISO26000

Forward-looking statements

Performance outlooks and other forward-looking statements contained in this report are prepared on the basis of currently available information and on assumptions considered to be reasonable. Please be aware that actual performance may differ due to various key factors.





Our ESG

| | 9. ESG Initiatives | P21 |
|---|---|-----|
| 1 | 10. Corporate Governance | P23 |
| 1 | 11. Together with Communities | P29 |
| 1 | 12. Harmony with the Environment | P33 |

Financial and Company Data

| 13. Financial Summary | P41 |
|------------------------------|-----|
| 14. Company Overview | P42 |

Organizations covered

The Noritake Group

Some non-consolidated information of NORITAKE CO., LIMITED is included in the report.

Period covered

Fiscal 2018

(April 1, 2018 to March 31, 2019) Some fiscal 2019 activities are also included in the report.

Visit our website

The content of this report and more detailed IR information can be viewed on our website.

