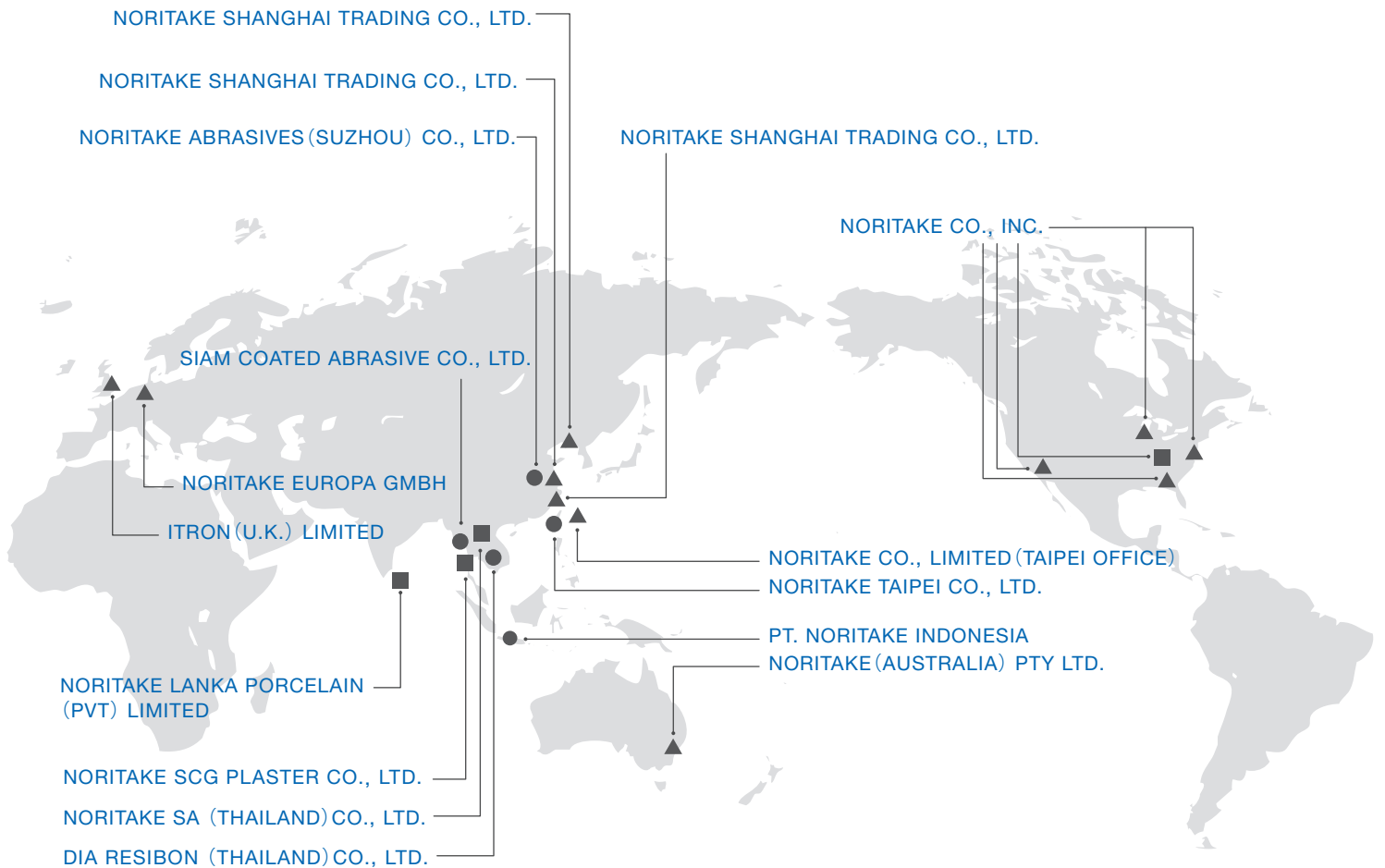


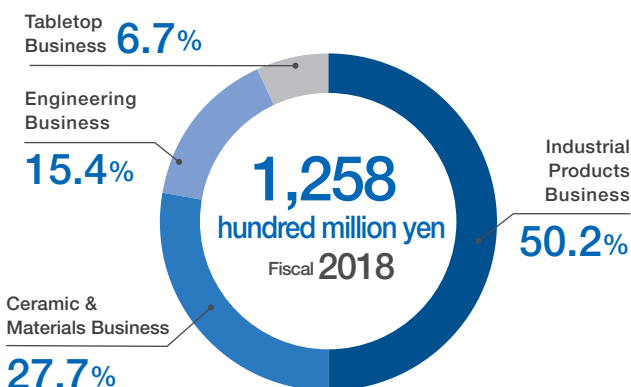
Global Operations of the Noritake Group

The Company has 25 subsidiaries and 7 affiliated companies in Japan and overseas as the Noritake Group. These group companies will seek for the best working environment and the best systems as well as protecting the human rights of workers. In addition they will develop activities and systems based on the circumstances of each company and the laws of the country.



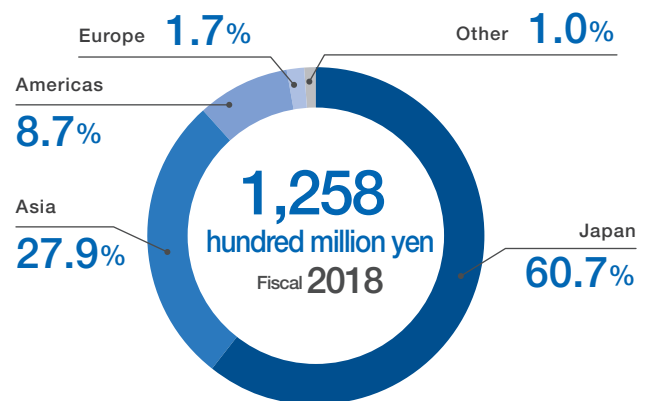
By segment

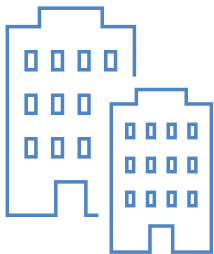
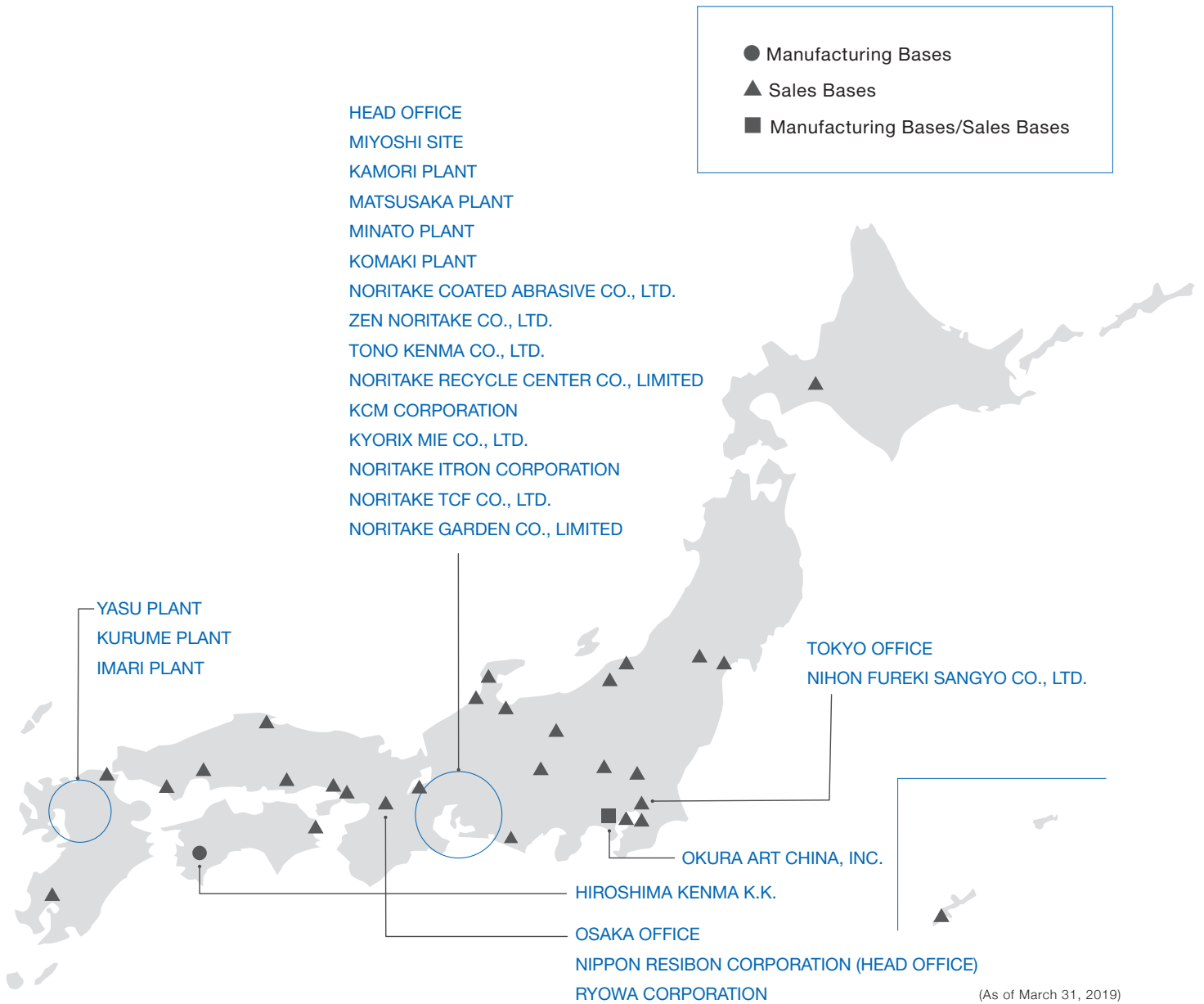
Net sales composition ratio



By area

Net sales composition ratio





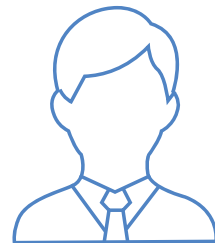
Number of consolidated subsidiaries

23 Companies



Overseas bases

9 Countries/regions



Number of employees

5,091 People

* Regular employees only