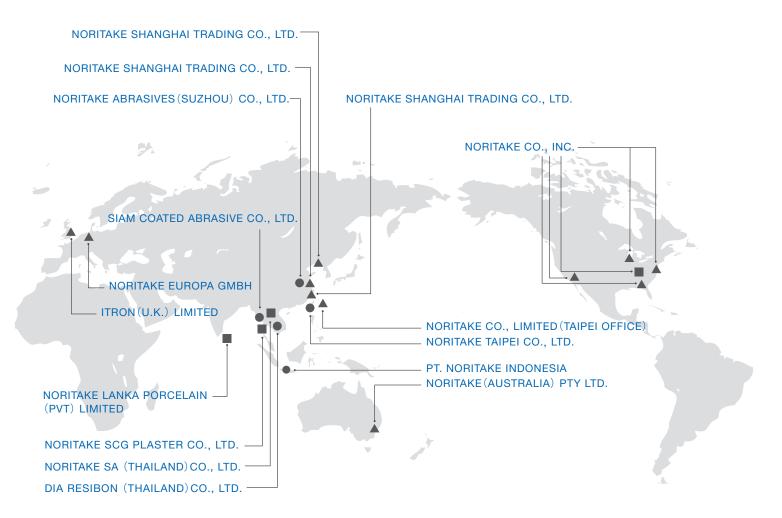
## Global Operations of the Noritake Group

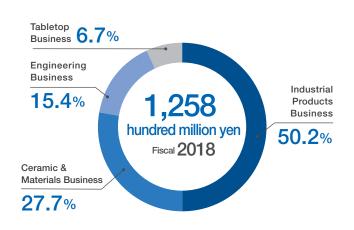
The Company has 25 subsidiaries and 7 affiliated companies in Japan and overseas as the Noritake Group.

These group companies will seek for the best working environment and the best systems as well as protecting the human rights of workers. In addition they will develop activities and systems based on the circumstances of each company and the laws of the country.



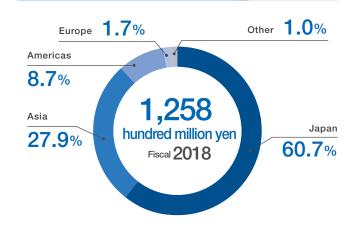
## By segment

Net sales composition ratio



## By area

Net sales composition ratio



Manufacturing Bases ▲ Sales Bases **HEAD OFFICE** Manufacturing Bases/Sales Bases MIYOSHI SITE KAMORI PLANT MATSUSAKA PLANT MINATO PLANT **KOMAKI PLANT** NORITAKE COATED ABRASIVE CO., LTD. ZEN NORITAKE CO., LTD. TONO KENMA CO., LTD. NORITAKE RECYCLE CENTER CO., LIMITED KCM CORPORATION KYORIX MIE CO., LTD. NORITAKE ITRON CORPORATION NORITAKE TCF CO., LTD. NORITAKE GARDEN CO., LIMITED YASU PLANT KURUME PLANT **TOKYO OFFICE IMARI PLANT** NIHON FUREKI SANGYO CO., LTD. OKURA ART CHINA, INC. HIROSHIMA KENMA K.K. **OSAKA OFFICE** NIPPON RESIBON CORPORATION (HEAD OFFICE)



Number of consolidated subsidiaries



**RYOWA CORPORATION** 

Overseas bases



(As of March 31, 2019)

Number of employees

23 Companies 9 Countries/regions 5,091 People

\* Regular employees only