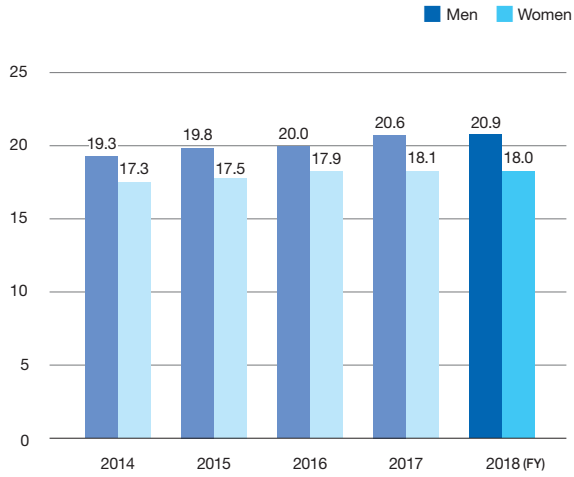


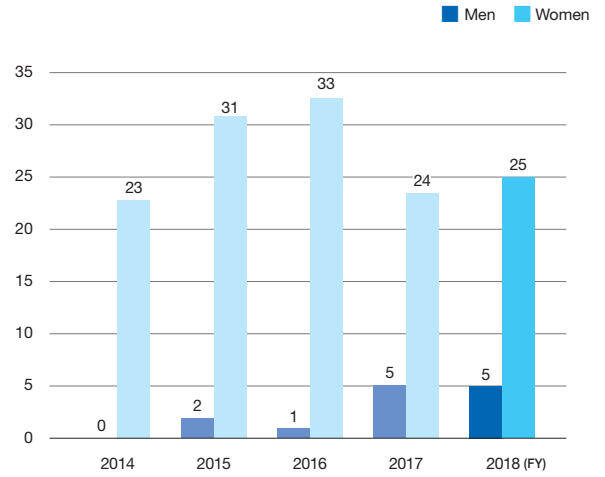
Non-Financial Highlights

Data is for NORITAKE CO., LIMITED (non-consolidated).

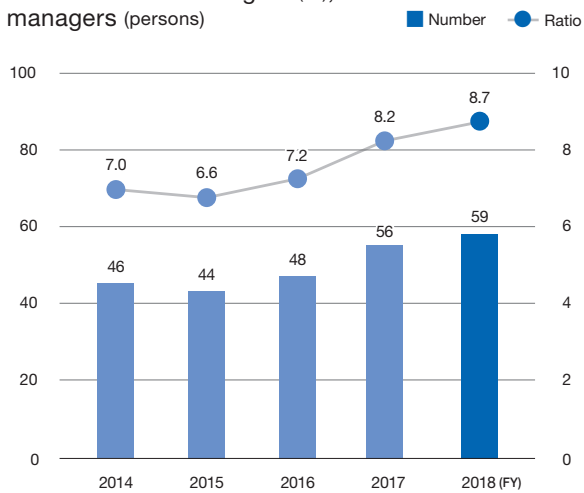
Average years of service (by gender; years)



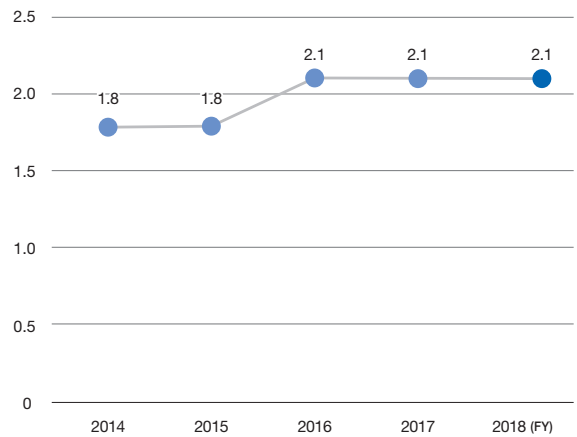
Use of parental leave (by gender; persons)



Ratio of female managers (%), number of female managers (persons)



Percentage of disabled employees (%)



Number of patent applications (number)

