

ESG Initiatives

The Noritake Group seeks to contribute to society under the fundamental thinking of our Corporate Motto that call for fulfilling our roles in making all-our efforts to manufacture the finest quality products (Good Quality), pursuing internationalism and contributions to society based on our global vision (Export), and growing and developing together with society as a good corporate citizen (Co-prosperity). We have established the Noritake Group's Code of Ethics as a guiding principle by which all employees can take action with moderation, integrity, and high ambition based on our Corporate Motto. Furthermore, we have established and will engage in our ESG Promotion Items, to build a sustainable and better social environment together with our stakeholders through our everyday corporate activities.

Noritake Group's Code of Ethics

Put in practices Noritake's corporate motto of "Good Quality, Export, and Co-prosperity"

In accordance with the Company's corporate motto, "Good Quality, Export and Co-prosperity," we shall develop and offer outstanding products and services throughout the world, giving full consideration to their safety. In this manner, the Group can grow with its customers and contribute widely to society as a good corporate citizen.

Observe the laws, regulations and social norms

We shall observe laws, regulations and social norms. The Group shall promote fair, transparent and free competition, and engage in sensible business activities. Moreover, and without exception, the Group shall not be involved with any antisocial forces or organizations that obstruct sound business practices.

Respect the human rights of employees

We shall respect the fundamental human rights of its employees, and engage in no practices of unjust discrimination due to age, gender, origin, nationality, race, disability, religion, supporting political party, etc. Furthermore, the Group shall safeguard employees' health while maintaining a safe and hygienic working environment.

Preserve the global environment and contribute to affluent and comfortable local communities

We shall do its utmost to help preserve the global environment against deterioration and promote efficient use of limited natural resources. At the same time, we will contribute to creating local communities that offer abundant and comfortable lifestyles.

Disclose information to shareholders, customers, and local communities

Noritake shall actively and impartially disclose corporate information not only to its shareholders but also to society as a whole.

Corporate motto

Good Quality

Making all-out efforts to manufacture the finest quality products

Export

Pursuing internationalism and contribute to society from a global perspective

Co-prosperity

Growing and developing together with society as a good corporate citizen

ISO26000 Core subjects	Promotion items	Details
Organizational governance	Practice Corporate Motto and observe the laws, regulations and social norms	<ul style="list-style-type: none"> ●Promote our Corporate Philosophy ●Establish governance structure ●Utilize the whistle-blowing system ●Observe business-related laws and regulations ●Prevent corruption ●Enhance intellectual property education
Human rights	Respect for fundamental human rights and diversity	<ul style="list-style-type: none"> ●Treat human rights with respect ●Promote active participation by women ●Emphasize human resources development
Labor practices	Prioritization of safety and health over everything else	<ul style="list-style-type: none"> ●Promote occupational safety and health activities ●Respect work-life balance
The environment	Preservation of the global environment and achievement of a sustainable society	<ul style="list-style-type: none"> ●Enhance products that contribute to the environment ●Reduce CO₂ and wastes
Fair operating practices	Disclosure of information to stakeholders	<ul style="list-style-type: none"> ●Disclose information timely and accurately
Consumer issues	Provision of finest quality products and services	<ul style="list-style-type: none"> ●Strengthen manufacturing activities ●Sustainable business development
Community involvement and development	Achievement of affluent and comfortable local communities	<ul style="list-style-type: none"> ●Coexist with local communities ●Continue supporting foreign students ●Promote regional contribution activities

Together with
the Global
Environment

Together with
Society

Together with
Shareholders and
Investors

Together with
Business Partners

Together with
Customers

Together with
Employees