



## Creation of Value

## About the Noritake Group

1. Corporate Philosophy .....	P03	5. About the Noritake Group .....	P13
2. Strengths Cultivated through History .....	P05	6. Financial Highlights .....	P15
3. Value Creation at Noritake .....	P07	7. Non-Financial Highlights.....	P16
4. Message from the President .....	P09	8. Business Overview .....	P17

### Editorial policies

Noritake issues this report with the aim of communicating with stakeholders and gain their understanding of the company. We actively disclose information on our management plans, our business performances, and our initiatives involving society, environment, and corporate governance.

### Guidelines referenced

GRI (Global Reporting Initiative)  
Sustainability Reporting Guidelines (4th Edition)  
Ministry of Economy, Trade and Industry  
"Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation"  
International Organization for Standardization (ISO) ISO26000

### Forward-looking statements

Performance outlooks and other forward-looking statements contained in this report are prepared on the basis of currently available information and on assumptions considered to be reasonable. Please be aware that actual performance may differ due to various key factors.





## ESG Initiatives

## Financial and Company Data

9. ESG Initiatives .....	P27
10. Management Structure .....	P29
11. Corporate Governance .....	P31
12. Together with Communities .....	P37
13. Harmony with the Environment .....	P44

14. Financial Summary .....	P53
15. Company Overview .....	P54

### Organizations covered

#### Noritake Group

Some non-consolidated information of NORITAKE CO., LIMITED is included in the report.

### Period covered

#### Fiscal 2020

(April 01, 2020 to March 31, 2021)

Some fiscal 2021 activities are also included in the report.

### Visit our website

The content of this report and more detailed IR information can be viewed on our website.

