

ESG Initiatives

The Noritake Group seeks to contribute to society based on our Corporate Motto that calls for making all-out efforts to provide the finest quality products (Good Quality), pursue international customers and aim at business that delights customers in the global market (Export), and to grow and develop together with society as a good corporate citizen (Co-prosperity). We have established the Noritake Group's Code of Ethics based on our Corporate Motto as a guiding principle by which all employees can take action with moderation, integrity, and high ambition. Furthermore, we have established and will engage in our ESG Promotion Items, to build a sustainable and better society through our everyday corporate activities.

Noritake Group's Code of Ethics

Put in practices Noritake's corporate motto of "Good Quality, Export, and Co-prosperity"	In accordance with the Company's corporate motto, "Good Quality, Export and Co-prosperity," we shall develop and offer outstanding products and services throughout the world, giving full consideration to their safety. In this manner, the Group can grow with its customers and contribute widely to society as a good corporate citizen.
Observe the laws, regulations and social norms	We shall observe laws, regulations and social norms. The Group shall promote fair, transparent and free competition, and engage in sensible business activities. Moreover, and without exception, the Group shall not be involved with any antisocial forces or organizations that obstruct sound business practices.
Respect the human rights of employees	We shall respect the fundamental human rights of its employees, and engage in no practices of unjust discrimination due to age, gender, origin, nationality, race, disability, religion, supporting political party, etc. Furthermore, the Group shall safeguard employees' health while maintaining a safe and hygienic working environment.
Preserve the global environment and contribute to affluent and comfortable local communities	We shall do its utmost to help preserve the global environment against deterioration and promote efficient use of limited natural resources. At the same time, we will contribute to creating local communities that offer abundant and comfortable lifestyles.
Disclose information to shareholders, customers, and local communities	Noritake shall actively and impartially disclose corporate information not only to its shareholders but also to society as a whole.

Corporate motto

Good Quality	Export	Co-prosperity
		
Making all-out efforts to manufacture the finest quality products	Pursuing internationalism and contributing to society from a global perspective	Growing and developing together with society as a good corporate citizen

ISO26000 Core subjects	Promotion items	Details
Organizational governance	Practice Corporate Motto and observe the laws, regulations and social norms	<ul style="list-style-type: none"> Promote our Corporate Philosophy Establish governance structure Utilize the whistle-blowing system Observe business-related laws and regulations Prevent corruption Enhance intellectual property education
Human rights	Respect for fundamental human rights and diversity	<ul style="list-style-type: none"> Treat human rights with respect Promote active participation by women Emphasize human resources development Promote hiring of disabled employees
Labor practices	Prioritization of safety and health over everything else	<ul style="list-style-type: none"> Promote occupational safety and health activities Promote health management Respect work-life balance
The environment	Preservation of the global environment and achievement of a sustainable society	<ul style="list-style-type: none"> Reduce CO₂ and wastes Enhance products that contribute to the environment Promote use of environmentally-friendly machinery
Fair operating practices	Disclosure of information to stakeholders	<ul style="list-style-type: none"> Disclose information timely and accurately
Consumer issues	Provision of finest quality products and services	<ul style="list-style-type: none"> Promote activities to enhance manufacturing
Community involvement and development	Achievement of affluent and comfortable local communities	<ul style="list-style-type: none"> Coexist with local communities Promote regional contribution activities Continue supporting foreign students

Together with
the Global
Environment

Together with
Communities

Together with
Shareholders
and Investors

Together with
Business Partners

Together with
Customers

Together with
employees