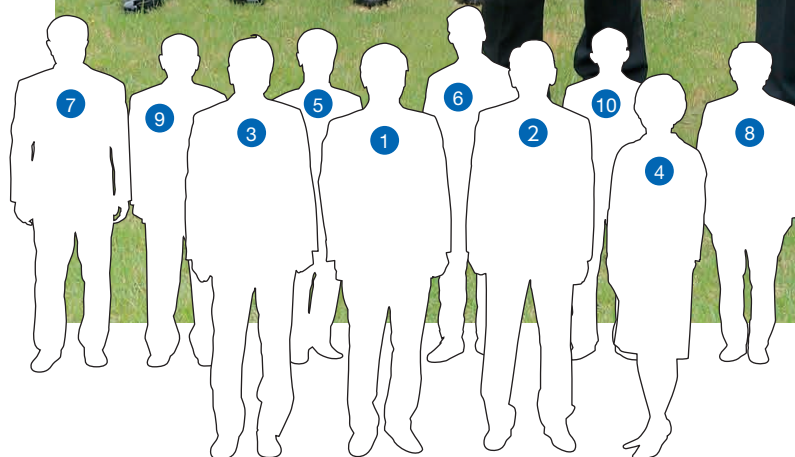


Management structure



Directors

**1 Tadashi Ogura**  
Representative Director & Chairman

**2 Hiroshi Kato**  
Representative Director & President

**3 Akira Higashiyama**  
Director & Senior Managing Executive Officer  
Group General Manager of Industrial Products Group

**4 Yuko Fuma**  
Director & Executive Officer  
Group General Manager of Corporate Administration Group

**5 Masanao Tomozoe**  
Director (Outside)

**6 Ryoichi Yamamoto**  
Director (Outside)



## Executive Officer



**Shuji Shite**  
Senior Managing Executive Officer  
President of KCM CORPORATION



**Akira Nagata**  
Managing Executive Officer  
Group General Manager of Development & Engineering Group



**Masahiko Horie**  
Managing Executive Officer  
President of NORITAKE COATED ABRASIVE CO., LTD.



**Hiroshi Yorita**  
Managing Executive Officer  
Group General Manager of Ceramics & Materials Group



**Makoto Okabe**  
Managing Executive Officer  
General Manager of Sales Division, Industrial Products Group



**Tomoaki Maeda**  
Executive Officer  
Group General Manager of Engineering Group



**Naoyuki Ukai**  
Executive Officer  
General Manager of Manufacturing Division, Industrial Products Group



**Hiroyuki Murai**  
Executive Officer  
President of NIPPON RESIBON CORPORATION



**Yoshimasa Nakamura**  
Executive Officer  
Group Deputy General Manager of Corporate Administration Group, General Manager of Finance & Accounting Department



**Kenichi Ichikawa**  
Executive Officer  
Group General Manager of Electronic Materials Group, Ceramics & Materials Group



**Munenari Mizukuchi**  
Executive Officer  
Group General Manager of Tabletop Group  
President of NORITAKE CO., INC.  
Chairman of NORITAKE LANKA PORCELAIN PRIVATE LIMITED



**Tomoharu Kondo**  
Executive Officer  
General Manager of Engineering Division, Industrial Products Group



**Shinji Kato**  
Executive Officer  
Group General Manager of Ceramics Group, Ceramics & Materials Group

## Audit & Supervisory Board Members

- 7 **Sumihito Sago**  
Audit & Supervisory Board Member
- 8 **Kazumasa Yoshida**  
Audit & Supervisory Board Member
- 9 **Tatsuhiko Saruwatari**  
Audit & Supervisory Board Member (Outside)
- 10 **Takashi Morisaki**  
Audit & Supervisory Board Member (Outside)