

Management Structure



Directors

1 Hiroshi Kato

Representative Director and President

April 1979 Joined the Company
April 2010 General Manager of Finance & Accounting Department
June 2010 Executive Officer
June 2011 Director and Executive Officer
June 2014 Director and Managing Executive Officer
June 2017 Representative Director and Vice President, Executive Officer
June 2018 Representative Director and President, Executive Officer (incumbent)

2 Akira Higashiyama

Representative Director and Vice President

In charge of Research & Development Center and Intellectual Property Office
Assigned to supervise Corporate Divisions
April 1986 Joined the Company
June 2014 Executive Officer
June 2014 Group General Manager of Engineering Group
June 2017 Managing Executive Officer
June 2018 Director and Managing Executive Officer
June 2019 Director and Senior Managing Executive Officer
June 2022 Representative Director and Vice President, Executive Officer (incumbent)
April 2023 In charge of Research & Development Center and Intellectual Property Office
Assigned to supervise Corporate Departments of the Company (incumbent)

3 Makoto Okabe

Director and Senior Managing Executive Officer

In charge of Human Resources Department and Corporate Planning Office
Assigned to supervise Tabletop Group
President of NORITAKE CO., INC.
Chairman of NORITAKE LANKA PORCELAIN PRIVATE LIMITED
April 1983 Joined Mitsubishi Corporation
June 2020 Managing Executive Officer
June 2020 Deputy General Manager of Sales Division, Industrial Products Group
April 2023 In charge of Human Resources Department and Corporate Planning Office
Assigned to supervise Tabletop Group
President of NORITAKE CO., INC.
Chairman of NORITAKE LANKA PORCELAIN PRIVATE LIMITED (incumbent)
June 2023 Director and Senior Managing Executive Officer (incumbent)

4 Yuko Fuma

Director and Managing Executive Officer

In charge of General Administration Department, Legal Office, Secretary Office, and Auditing Office
April 1986 Joined the Company
February 2015 General Manager of Corporate Planning Office
June 2018 Executive Officer
June 2019 Director and Executive Officer
June 2022 Director and Managing Executive Officer (incumbent)
April 2023 In charge of General Administration Department, Legal Office, Secretary Office, and Auditing Office (incumbent)

5 Masanao Tomozoe

Director (Outside)

April 1977 Joined Toyota Motor Sales Co., Ltd.(currently TOYOTA MOTOR CORPORATION)
January 2001 Transferred to Toyota Motor Sales, USA, Inc.
June 2005 Managing Officer, TOYOTA MOTOR CORPORATION
April 2011 Senior Managing Officer, TOYOTA MOTOR CORPORATION
Senior Vice President, Toyota Motor North America, Inc.
June 2012 Representative Director and President, Toyota Motor Sales & Marketing Corporation
June 2015 Representative Director and President, CENTRAL JAPAN INTERNATIONAL AIRPORT COMPANY, LIMITED
June 2019 Audit & Supervisory Board Member (Outside), Toyota Industries Corporation (incumbent)
June 2019 Audit & Supervisory Board Member (Outside), Daihatsu Motor Co., Ltd. (incumbent)
June 2019 Director of the Company (incumbent)
March 2020 Director (Outside), HOSHIZAKI CORPORATION (incumbent)

6 Ryoichi Yamamoto

Director (Outside)

April 1973 Joined The Daimaru, Inc. (currently Daimaru Matsuzakaya Department Stores Co., Ltd.)
May 2003 Representative Director and President, Chief Operating Officer, and General Manager of Department Store Operations of Group Headquarters, The Daimaru, Inc.
September 2007 Director, J. Front Retailing Co., Ltd. Director, Matsuzakaya Co., Ltd. (currently Daimaru Matsuzakaya Department Stores Co., Ltd.)
March 2010 Representative Director and President, Daimaru Matsuzakaya Department Stores Co., Ltd.
April 2013 Representative Director and President, J. Front Retailing Co., Ltd.
May 2017 Director and Representative Executive President, J. Front Retailing Co., Ltd.
May 2020 Director and Chairman of the Board of Directors (incumbent)
June 2021 Director (Outside), Daido Steel Co., Ltd. (incumbent)
June 2021 Director of the Company (incumbent)

7 Yoshimasa Nakamura

Director and Audit & Supervisory Committee Member

April 1989 Joined the Company
February 2015 General Manager of Finance & Accounting Department
April 2019 Executive Officer
June 2021 Executive Officer
June 2023 Director (Audit & Supervisory Committee Member) (incumbent)

8 Tatsuhiko Saruwatari

Director (Outside) and Audit & Supervisory Committee Member

April 1976 Joined TOTO KIKI LTD. (currently TOTO LTD.)
June 2000 Executive Officer, TOTO LTD.
June 2001 Director and Executive Officer, TOTO LTD.
June 2002 Director and Managing Executive Officer, TOTO LTD.
June 2006 Director and Senior Managing Executive Officer, TOTO LTD.
May 2013 Audit & Supervisory Board Member (Outside), IZUTSUYA Co., Ltd.
June 2013 Representative Director and Vice President, Executive Officer, TOTO LTD.
April 2016 Director, TOTO LTD.
June 2016 Advisor, TOTO LTD.
June 2016 Audit & Supervisory Board Member of the Company
June 2020 Director (Outside), Japan Cash Machine Co., Ltd. (incumbent)
June 2023 Director (Audit & Supervisory Committee Member) (incumbent)

9 Takashi Morisaki

Director (Outside) and Audit & Supervisory Committee Member

April 1978 Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd)
April 2008 Managing Officer, Mitsubishi UFJ Financial Group, Inc.
April 2008 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd)
May 2010 Managing Executive Officer and Chief Executive Officer, Headquarters for Aisa, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
May 2012 Senior Managing Executive Officer and Chief Executive, Global Markets Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
June 2012 Senior Managing Director and Chief Executive, Global Market Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
July 2012 Managing Officer and Group Head, Integrated Global Markets Business Group, Mitsubishi UFJ Financial Group, Inc.
May 2014 Deputy President, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
June 2016 Corporate Advisor, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
September 2016 Senior Counselor, Mitsubishi Research Institute, Ltd.
October 2016 Executive Vice President and Executive Officer, Mitsubishi Research Institute, Ltd.
December 2016 Representative Director and President, Mitsubishi Research Institute, Ltd.
June 2021 Audit & Supervisory Board Member of the Company
December 2021 Chairman of the Board, Mitsubishi Research Institute, Ltd. (incumbent)
June 2023 Director (Outside), INES Corporation (incumbent)
June 2023 Director (Audit & Supervisory Committee Member) (incumbent)

Executive Officer

Shuji Shite

Senior Managing Executive Officer

President of KCM CORPORATION

Masahiko Horie

Managing Executive Officer

Group General Manager of Ceramics & Materials Group, General Manager of Quality Assurance Department

Hiroshi Yorita

Managing Executive Officer

In charge of Production Engineering Center and Sustainability Promotion Office

Hiroyuki Murai

Managing Executive Officer

President of NIPPON RESIBON CORPORATION

Tomoaki Maeda

Managing Executive Officer

Group General Manager of Industrial Products Group

Shinji Kato

Executive Officer

Group General Manager of Ceramics Group, Ceramics & Materials Group

Yoshiaki Takaba

Executive Officer

Group General Manager of Engineering Group

Munenari Mizukuchi

Executive Officer

In charge of Finance & Accounting Department and Information Planning Office
General Manager of Finance & Accounting Department

Tomoharu Kondo

Executive Officer

General Manager of Engineering Division, Industrial Products Group

Takahiro Morishita

Executive Officer

Group General Manager of Electronic Materials Group and General Manager of Sales Department, Ceramics & Materials Group

Tomoyuki Katada

Executive Officer

Group General Manager of Tabletop Group and General Manager of Product Development Department

Hideyuki Shibata

Executive Officer

General Manager of Sales Division, Industrial Products Group

Hidetaka Shimizu

Executive Officer

General Manager of Production Engineering Center

Takema Wada

Executive Officer

General Manager of Manufacturing Division, Industrial Products Group