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November 7, 2025

Company name: **NORITAKE CO., LIMITED**

Name of representative: Akira Higashiyama, Representative

Director and President (Securities code: 5331;

Tokyo - Prime, Nagoya - Premier) Inquiries: Taketoshi Kato, General Manager,

Finance & Accounting Department (Telephone: +81-52-561-7116)

Notice Concerning Dividends (Interim Dividends) of Surplus and Revision of the Year-End Dividend Forecast

NORITAKE CO., LIMITED (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on November 7, 2025, to distribute dividends (interim dividends) of surplus with a record date of September 30, 2025 and to revise the year-end dividend forecast for the fiscal year ending March 31, 2026. The details are described below.

1. Dividends (Interim Dividends) of Surplus

	Determined amount	Most recent dividend forecast (Announced on February 5, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	80 yen	70 yen	65 yen
Total amount of dividends	2,240 million yen	_	1,899 million yen
Effective date	December 5, 2025	_	December 6, 2024
Source of dividends	Retained earnings	_	Retained earnings

2. Revision of the Year-End Dividend Forecast

	Dividends per share		
	2Q-end	Year-end	Total
Previously announced Forecasts		70 yen	140 yen
Revised forecasts		80 yen	160 yen
Actual results for the current fiscal year	80 yen		
(Reference) Actual results for the previous fiscal year (Fiscal 2024)	65 yen	70 yen	135 yen

3. Reason for the revision

The Company's basic dividend policy is to maintain stable dividends over the long term and a consolidated dividend payout ratio of 35% or more for the full year, and the Company will distribute results based on a comprehensive consideration of its financial position, future business development, and other factors.

In addition, during the period of the 13th mid-term management plan (fiscal years ending March 31, 2026 through fiscal year ending March 31, 2028), the Company will implement a progressive dividend payment with a minimum annual dividend of 140 yen per share, and, combined with flexible acquisition of own shares, aims to achieve a total return ratio of 50% or more (on a cumulative basis over three fiscal years).

Reflecting the dividend policy and based on the consolidated financial results for the first half of the fiscal year ending March 31, 2026, and the revised full-year consolidated financial results forecast, we have decided to distribute interim dividend of 80 yen per share for the fiscal year ending March 31, 2026 (previous dividend forecast was 70 yen).

The Company also revised year-end dividend forecast to 80 yen per share (previous dividend forecast was 70 yen).

(Note) The above forecast has been prepared based on information available as of the date of publication of this document. Actual dividends may differ from the forecast due to various factors.