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May 12, 2026

Company name: **NORITAKE CO., LIMITED**  
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(Securities code: 5331;  
Tokyo - Prime, Nagoya - Premier)  
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### Notice Concerning Dividends of Surplus

NORITAKE CO., LIMITED (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 12, 2026, to distribute dividends of surplus with a record date of March 31, 2026. The details are described below.

#### 1. Details of dividend

|                           | Determined amount | Most recent dividend forecast<br>(Announced on November 7, 2025) | Actual results for the previous<br>fiscal year<br>(Fiscal year ended March 31, 2025) |
|---------------------------|-------------------|--|--|
| Record date               | March 31, 2026    | March 31, 2026   | March 31, 2025   |
| Dividend per share        | 100 yen           | 80 yen   | 70 yen   |
| Total amount of dividends | 2,800 million yen | –  | 2,013 million yen  |
| Effective date            | June 4, 2026      | –  | June 5, 2025   |
| Source of dividends       | Retained earnings | –  | Retained earnings  |

(Note) On April 1, 2026, the Company conducted a 2-for-1 stock split of its common stock. Since the dividend record date for the above year-end dividend is March 31, 2026, the dividends will be distributed based on the number of shares before the stock split (as of March 31, 2026).

#### 2. Reason

The Company's basic dividend policy is to maintain stable dividends over the long term and a consolidated dividend payout ratio of 35% or more for the full year, and the Company will distribute dividends based on a comprehensive consideration of its financial position, future business development, and other factors.

In addition, during the period of the 13th Three-Year Business Plan (fiscal years ending March 31, 2026 through fiscal year ending March 31, 2028), the Company will implement a progressive dividend payment with a minimum annual dividend of 140 yen per share, and, combined with flexible acquisition of treasury stock, aims to achieve a total return ratio of 50% or more (on a cumulative basis over three fiscal years).

Reflecting the dividend policy and based on the consolidated financial results for the fiscal year ended March 31, 2026, the Company has decided to distribute the year-end dividend of 100 yen per share for the fiscal year ended March 31, 2026 (previous dividend forecast was 80 yen).

#### (Reference) Details of dividends for the fiscal year

| Record date                      | Dividend per share |          |         |
|----------------------------------|--------------------|----------|---------|
|                                  | Interim            | Year-end | Total   |
| Fiscal year ended March 31, 2026 | 80 yen             | 100 yen  | 180 yen |
| Fiscal year ended March 31, 2025 | 65 yen             | 70 yen   | 135 yen |

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